

NCSL Annual Leadership Conference

Leadership that makes a difference for children

Seizing Success
Annual Leadership Conference



Christine Gilbert

Her Majesty's Chief Inspector,
Ofsted

Seizing Success
Annual Leadership Conference

Raising standards, improving lives

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HMCI

Friday 20 June 2008



Ofsted's reach



Raising standards, improving lives

- 1.5 million children and their parents benefit from early years services
- 8.1 million children in schools
- 3.6 million people are in colleges
- 385,000 children receive social care services
- 1.3 million learners are in the workplace or the community
- 850,000 people receive training and support to help them find employment

5 features of effective leadership and management



Raising standards, improving lives

- a single-minded focus on what matters
- impact of the senior team in the school and the community
- simple and effective management systems
- good use of data
- purposeful partnerships

Best performing school systems



Raising standards, improving lives

- get the right people to become teachers
- develop these people into effective instructors
- establish systems and targeted support to ensure every child is able to benefit from excellent instruction

McKinsey and Co 2007

Ten Good Schools



Raising standards, improving lives

It is commonplace that a school will be as good as the quality of its staff and the quality of their teamwork. It is a feature of these schools that much attention has been given to departmental or faculty organisations and that the staff spend a considerable amount of time in planning and discussing their courses and their teaching. In some schools provision is made in the timetable for departmental planning and this would seem to be a wise investment...

HMI Series: Matters for discussion 1977

Effective CPD



Raising standards, improving lives

- understanding and commitment of senior managers
- central to improvement planning
- rooted in accurate, evidence-based prioritisation
- identification of staff's individual needs



Changes to school inspection



Raising standards, improving lives

- Inspections will be proportionate to risk and focused on improvement
- The health check



Changes to school inspection



Raising standards, improving lives

An increased focus on the achievement of different groups of children and young people, teaching and learning and the capacity to improve



Changes to school inspection



Raising standards, improving lives

Clarity about grade criteria and the
introduction of grade thresholds



Changes to school inspection



Raising standards, improving lives

The involvement of the senior management
team in the process



Changes to school inspection



Raising standards, improving lives

- Testing the views of parents annually
- Capturing the views of children and young people
- Capturing the views of school staff

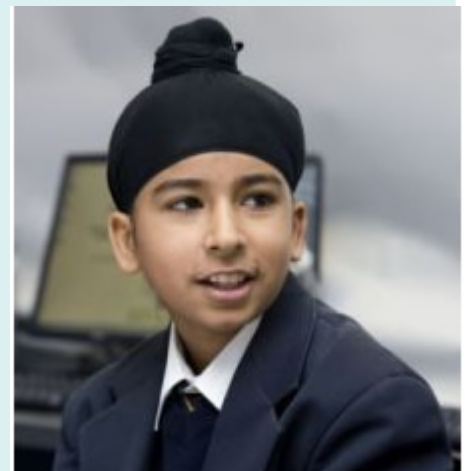
Changes to school inspection



Raising standards, improving lives

Defining accountability through inspection

- co-ordinated inspections of federations and partnerships



Changes to school inspection



Raising standards, improving lives

No notice inspection

