

Investing in Diversity

What is Investing in Diversity?

An accredited leadership programme for experienced black and minority ethnic teachers from London secondary schools who are currently in middle management or on the Senior Leadership Team, have a proven track record of success and are preparing to move on to deputy headship or beyond.



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This development programme will prepare aspiring black and minority ethnic leaders for leadership. On completion of this course you will enhance your effectiveness as members of Senior Leadership Teams and increase your confidence in the additionality you bring as a black and minority ethnic professional.

London's pupil population is hugely diverse, but the teaching profession does not adequately reflect this. Investing in Diversity aims to increase the number of BME senior leaders in London schools.

Who can apply?

Any black or minority ethnic teacher with Qualified Teacher Status (QTS) and experience of middle and senior management, who is currently teaching in a London secondary school. Normally this will be an existing middle manager or a member of the school's leadership group.

You will be ready for promotion and wish to enhance your leadership credentials on a professional programme that is led by practitioners who are fully cognisant of the barriers to promotion for black and minority ethnic school leaders.

What is the process for selection?

Applicants will be expected to submit an application form for the course and have a supporting statement from their headteacher.

Programme aims

The programme:

- is designed to identify potential black and minority ethnic school leaders
- will provide leadership coaching of the highest calibre, drawing on best practice inside and outside of education
- is prefaced on culturally literate leadership training that addresses the key skills needed for today's school leaders
- will provide participants and prospective employers with hard evidence of leadership potential
- is intended to increase the number of high calibre black and minority ethnic leaders in the capital's schools

Programme structure?

This is a one-year, part-time programme organised over three terms.

Attendance schedule:

- 10 taught twilight sessions at the Institute of Education, including the introductory session
- 1 residential weekend
- 1 day seminar

Costs

Investing in Diversity is supported and subsidised by the London Challenge. There is an accreditation fee, details will be sent with application forms.

Dates

Please contact Margaret Turner, Programme Administrator, for next cohort dates.