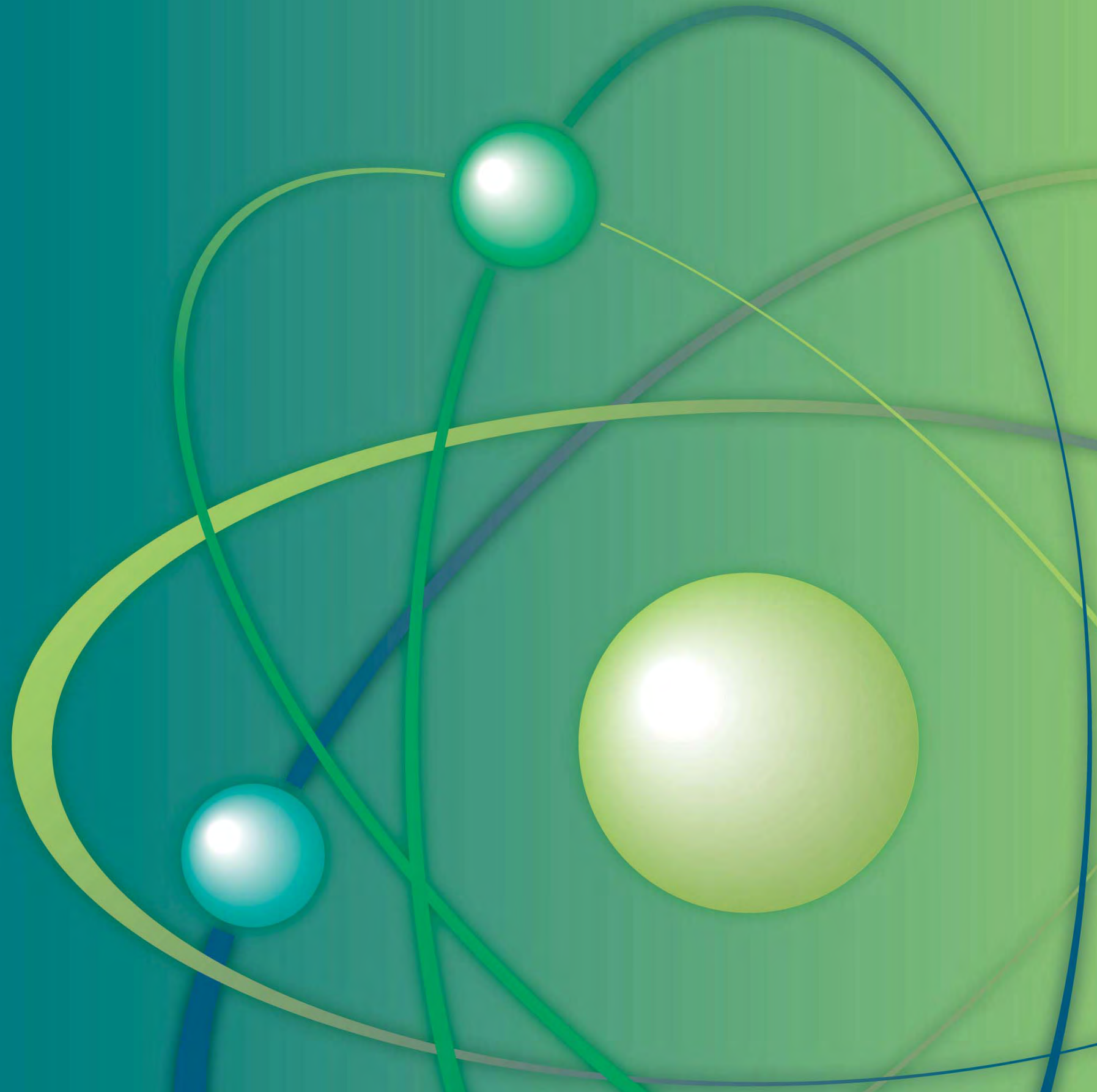


Exploring Models of Leadership Toolkit

9. How to use the toolkit



We designed, developed and tested this toolkit with over 200 school leaders. Many of them tell us that they like the open-ended nature of the approach and many people find their own way of using the visual material provided.

However, we have observed patterns of usage that seem to help in getting a really helpful outcome. This section offers some guidance on how to get the most from this resource.

There is no single right way to use the toolkit and the graphics. You may choose to use the graphics and the suggested process to help build a vision of leadership and governance in the future.

Alternatively, you might wish to use parts to tell a story, as in the case studies. This can be useful when describing to new partners or governors work that is already under way, and the background and context for your school.

Another use is to construct a picture of the end result. This is not as powerful as building stage-by-stage, but might be useful as part of a display or presentation where time is limited.



Using the graphics

In the case studies in sections 4–8, you saw a number of examples of how stories can be told using graphics. These graphics are available and can be used in a variety of ways.

- This toolkit contains acetate versions of these graphics that you can use in your own situation, with colleagues and partners, to explore and create a shared vision as defined in section 3.
- You can print them out for more hands-on use. A3 colour is best for use in group collage exercises. This approach has two benefits: it enables collaborative discussion and exploration of possibilities, and it allows you to create additional features, using coloured pens, found images or other collage materials. Please be considerate of the environment and minimise waste if you do print the graphics.
- The graphics are available for download from the NCSL website www.ncsl.org.uk/modelsofleadershiptoolkit. In electronic form, the graphics are high resolution with transparent backgrounds. They can be manipulated in MS PowerPoint as you require. They can be grouped and ungrouped, scaled up or down and laid on top of each other – whatever you need to do to build your own model.
- You might choose to use them on a laptop or interactive whiteboard to work with a group.